

**COUNTY OF CATTARAUGUS INDUSTRIAL DEVELOPMENT AGENCY**  
**and**  
**CATTARAUGUS COUNTY CAPITAL RESOURCE CORPORATION**

**BOARD MEMBER COMPENSATION, REIMBURSEMENT AND  
ATTENDANCE POLICY**

This Compensation, Reimbursement and Attendance Policy is adopted in accordance with Section 2824 of the Public Authorities Law and applies to all directors of the County of Cattaraugus Industrial Development Agency (“CCIDA”) and its affiliate: Cattaraugus County Capital Resource Corporation (“CCCRC”), and any other affiliated entities that may hereafter be established by CCIDA (hereinafter collectively referred to as the “Agency”) upon approval by the respective Boards of each corporation.

Pursuant to and in accordance with Sections 856 and 890-b of the General Municipal Law of the State of New York and this Policy, the members of the board of the County of Cattaraugus Industrial Development Agency and its affiliates (the “Board”) shall serve without salary but may be reimbursed for reasonable expenses incurred in the performance of Agency duties in accordance with the Agency’s Travel and Discretionary Funds Policy. Reimbursements for any expenses shall be reviewed and approved by the Board Chair. Provided, however, if the Board Chair is seeking the reimbursement allowed herein then such reimbursement shall be subject to the approval by the Chair of the Audit Committee.

The members of the Board shall be available as required to perform the operations of the Agency and as set forth within the By-Laws of the Agency, as may be amended, restated or revised by the Board from time to time. Said members of the Agency shall put forth their best efforts to perform their respective duties as outlined in the By-Laws of the Agency and any other directives of the Board relating to same.

adopted this 22<sup>nd</sup> day of March 2022  
by the respective Boards of each corporation referenced above.